Michigan College of Beauty Pre-enrollment Disclosures:

1. Most recent annual report year statistics:

Completion, Placement and Licensure from NACCAS 2019 Annual Report

COMPLETION	Graduated	Scheduled to graduate	Outcome %
COURSECosmetology_	<u>19</u>	<u>37</u>	<u>51 %</u>
COURSE_Nail Technician & Manicu	ring 7	<u>10</u>	<u>70%</u>
COURSEAdvanced Esthetics		<u>15</u>	<u>73</u> %
COURSEInstructor	<u>4</u>	<u>6</u>	<u>67</u> %
INSTITUTIONAL TOTAL	<u>41</u>	<u>68</u>	<u>60</u> %
<u>PLACEMENT</u>	<u>Placed</u>	<u>Placement Eligible</u>	
COURSECosmetology	<u>14</u>	<u>19</u>	<u>74</u> %
COURSE <u>Nail Tech.</u> & Manicuring	<u>5</u>	Z	<u>71</u> %
COURSE_Advanced Esthetics	<u>6</u>	<u>11</u>	<u>55</u> %
COURSEInstructor	<u>2</u>	<u>4</u>	<u>50</u> %
INSTITUTIONAL TOTAL	<u>27</u>	<u>41</u>	<u>66</u> %
<u>LICENSURE</u>	<u>Licensed</u>	<u>Took Exam</u>	

COURSECosmetology	<u>17</u>	<u>17</u>	<u>100</u> %
COURSE <u>Nail Tech. & Manicuring</u>	<u>5</u>	<u>5</u>	<u>100</u> %
COURSE_Advanced Esthetics	<u>6</u>	<u>6</u>	<u>100%</u>
COURSE Instructor	<u>2</u>	<u>2</u>	<u>100</u> %
INSTITUTIONAL TOTAL	<u>30</u>	<u>30</u>	<u>100</u> %

2. State of Michigan Licensing Requirements:

License Requirements

A cosmetologist is an individual who renders or offers to render cosmetology services.

Cosmetology services means 1 of the following services, or a combination of the following services:

- hair care services
- skin care services
- manicuring services
- electrology (cosmetologists must be separately licensed as an electrologist to render, or offer to render electrology services)

To become licensed as a cosmetologist an individual must be at least 17 years of age, be of good moral character, have an education equivalent to the completion of the ninth grade, have completed either not less than 1,500-hour course study in a licensed school of cosmetology, or have served as an apprentice for not less than 2 years in a licensed cosmetology establishment in which hair care services, skin care services and manicuring services are offered and have successfully passed an examination prescribed by the board and the department.

For more information visit the State of Michigan Department of Licensing and Regulatory Affairs website at: https://www.michigan.gov/lara/0,4601,7-154-89334 72600 72602 72731 72864 73174-141903--,00.html

3. Rationale for programs that are longer than state requirements and benefits to be derived from the additional training:

Nail Technician: In Michigan, applicants for state licensure must have 400 clock hours of training and must pass a written and practical exam. The rationale for our 600 Nail Technician program is that it features additional emphasis on special effects, work with a nail drill and greater practical experience. The added benefits of this for students include greater familiarity with special effects along with enhanced nail drill proficiency, which will make them more competitive in today's work environment.

Advanced Esthetics: In Michigan, applicants for state licensure must have 400 clock hours of training and must pass a written and practical exam. rationale for our 600-hour program is that it avails students additional time to focus on artistic principles (makeup) and skin care techniques. The added benefits of this for students include greater familiarity with artistic principles of makeup and skin care techniques which will make them more competitive in today's work environment.

Instructor: The State of Michigan requires 500 hours of instruction for this program. The rationale for our 600-hour program is that it avails students additional time to focus on course development and practical teaching. The added benefits of this for students include more familiarity with course development and practical teaching, which will make them more competitive in today's work environment.

4. Regulatory oversight restrictions:

For general information related to State of Michigan oversight restrictions: https://www.michigan.gov/lara/0,4601,7-154-89334 72600 72602 72731 72864---,00.html

To access the State of Michigan Cosmetology Licensing Guide: https://www.michigan.gov/documents/lara/Cosmetology Licensing Guide 654082 7.pdf

To access the State of Michigan Esthetician Licensing Guide: https://www.michigan.gov/documents/lara/Esthetician Licensing Guide 654085 7.pdf

To access the State of Michigan Manicuring/Nail Technician Licensing Guide: https://www.michigan.gov/documents/lara/Manicurist Licensing Guide 654088 7.pdf

5. Physical requirements of the industry:

Barbers, hairstylists, and *cosmetologists* work mostly in a barbershop or salon. Physical stamina is important, because they are on their feet for most of their shift. Many work full time, but part-time positions are also common. For more information, please refer to this link from the US Bureau of Labor Statistics: https://www.bls.gov/ooh/personal-care-and-service/barbers-hairstylists-and-cosmetologists.htm

Estheticians or Skincare specialists usually work in salons and beauty and health spas, and some are self-employed. Although most work full time, many work evenings and weekends. For more information, please refer to this link from the US Bureau of Labor Statistics: https://www.bls.gov/ooh/personal-care-and-service/skincare-specialists.htm

Nail Technicians, Manicurists and pedicurists usually work in a nail salon, spa, or hair salon. The job involves a lot of sitting. Those who own a mobile grooming company travel to their clients' locations. For more information, please refer to this link from the US Bureau of Labor Statistics: https://www.bls.gov/ooh/personal-care-and-service/manicurists-and-pedicurists.htm

Physical requirements of the industry for *Instructors* correspond to the three paragraphs above, depending on the individual area of specialization.

6. Ability to meet requirements set forth by employers:

Employers require workers to be licensed in their field, have creativity and keep up with the latest trends in their industry. Customer-service skills are a must. Employees must be pleasant, friendly and able to interact with a wide range of clients. They must be good listeners to understand what a client wants and ensure satisfaction with the result. Employees should always keep a professional personal appearance and keep their

work area clean and sanitary. This requirement is necessary for the health and safety of their clients and for making clients comfortable. Last but not least, employees must have solid time-management skills in scheduling and keeping appointments.